



Halliwick Penguins Swimming Club

for disabled people

Visit us at halliwickpenguins.org

Follow us on Facebook @halliwickpenguins

Follow us on Twitter @halliwick

Registered Charity Number 1033588

AFFILIATED TO HALLIWICK AST



Policy on Disruptive Behaviour

Disruptive behaviour can be defined as any behaviour likely to interfere with the learning or wellbeing of the individual displaying the behaviour, or of other club members (swimmers and volunteers).

The behaviours we are likely to encounter at the pool are undue noise such as screaming, being overly boisterous, splashing, throwing equipment or refusing to cooperate.

We aim to reduce such episodes to a minimum by organising well-structured and interesting swimming sessions.

If we know what triggers the behaviour, e.g.:

- fear;
- boredom;
- dislike of an activity; or
- a personality clash,

preventative action can be taken, and any planned response can be discussed with a swimmer's parents/guardians/carers/personal assistants and with instructors and helpers.

Once the planned response has been agreed it is important that all instructors and helpers are aware of this and there is a consistent response.

The safety of the individual and of other swimmers and volunteers is paramount and it may be advisable to undertake a risk assessment prior to the swimmer attending again.